

# ENVIRONMENTAL POLICY

## Purpose and scope

The environmental policy covers all of the company's activities and must be respected by employees as well as the executive board in all their work for the company.

## Policy

atNorth will conduct our work in such way that negative environmental impacts are kept to a minimum and work is carried out in accordance with the ISO 14001:2015 standard for environmental management.

## Goals

atNorth strives to align its operation in balance with the environment and incorporates the objectives of environmental protection and self-sustainability into its daily operation.

We are committed to:

- Reducing resource consumption, reducing waste formation and pollution in our operations.
- Taking a proactive approach regarding environmental legislation that affects our business.
- Inform our suppliers that atNorth always chooses certified products when possible (Nordic Swan, European flower, and other similar certifications).
- Giving appropriate weight to this environmental policy when making future planning and investment decisions.
- Setting targets and objectives to achieve continual improvement and a sustainable development.

atNorth therefore emphasizes:

- At all times, continuous awareness for improvements in environmental and spillage control
- To try to its utmost to select, during the purchase process, environmentally friendly, environmentally labelled and/or recycled products where possible, hence our sustainable purchasing policy.

**For more information about our environmental policy, please contact:**

- To use domestic and renewable energy sources, both for own equipment and the equipment of service providers.
- To minimize the usage of hazardous material, maximize the re-use of materials and recycling within the company.
- To encourage environmental awareness among all employees.

The policy must be presented to employees and be available on the company's internal and external website.

The environmental policy is reviewed by at North's executive board annually.

**For more information about our environmental policy, please contact:**

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