



CORPORATE **SOCIAL RESPONSIBILITY** (CSR) **POLICY**

atNorth

The company's social responsibility policy is grounded on the three dimensions of sustainability: environment, society, and economy.

The starting point for atNorth's sustainability strategy and a prerequisite for atNorth to become a long-term sustainable company is to take responsibility for both the risks and the opportunities digitalization brings.



Our Responsibility

atNorth strives for the prevention and reduction of the negative impact that our business might cause by improving performance in terms of supply, quality of our services and products throughout the lifecycle.

The objectives chosen for this CSR policy are selected to align with the nature of the company. Suggestions from atNorth's stakeholders have helped to set the goals within atNorth's CSR policy.

Sustainable Development Global Goals

atNorth follows six sustainable global goals in its CSR policy:



Goals:

Circularity and Responsible Business



atNorth works with suppliers who offer to take-back IT products for an extended hardware lifespan or the responsible reuse and in the end, recycling of the hardware components.

atNorth's policy on sustainable purchase is a guiding principle in all the company's procurement. The policy is introduced to employees and suppliers.

Innovation

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Sustainable innovation and advancement is at the core of atNorth's operations, both internally and externally.

atNorth's activities open opportunities for entrepreneurship across academic and business communities.

atNorth strives to be collaborative, open-minded and inclusive within innovation, research and development across the data center industry.

Climate action

13 CLIMATE ACTION



7 AFFORDABLE AND CLEAN ENERGY



Sustainable and renewable power sources continue to be a major focus for atNorth's operations.

atNorth focuses on building sites in areas where the electricity transmission system is in a sustainable, renewable form.

atNorth aims to be carbon neutral across all of its operating locations.

Equality

5 GENDER EQUALITY



atNorth aims to increase the ratio of women in operations and in administrative roles. As part of these initiatives, atNorth will the implementation process of equal pay certification by the end of 2022.

Decent work

8 DECENT WORK AND
ECONOMIC GROWTH



Finishing the implementation process of equal pay certification by end of 2022.

Implementation and Communication

This policy has been decided on and approved by the Executive Management team of atNorth. The CEO of atNorth is responsible for the implementation, process and progress of the overall programme.

All of atNorth's employees are introduced to this policy. Through staff training, atNorth informs employees about the impact that atNorth has on the environment, society, and the economy through its business.

This policy will be reviewed by the executive board in June 2023.

For more information about our CSR policy, please contact:

atNorth ESG
esg@atnorth.com • atnorth.com

